

Schedule of Compensation of

**SEVEN OAKS SCHOOL  
DIVISION**

Year ended December 31, 2020



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## INDEPENDENT AUDITORS' REPORT

To the Board of Trustees of Seven Oaks School Division

### ***Opinion***

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with Seven Oaks School Division (the "Entity") for the calendar year ended December 31, 2020.

In our opinion, the accompanying schedule for the year ended December 31, 2020 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

### ***Basis for Opinion***

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditors' Responsibilities for the Audit of the Schedule***" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### ***Emphasis of Matter - Financial Reporting Framework***

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### ***Responsibilities of Management and Those Charged with Governance for the Schedule***

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



### ***Auditors' Responsibilities for the Audit of the Schedule***

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line that starts under the 'K' and ends under the 'P'.

Chartered Professional Accountants

Winnipeg, Canada

June 8, 2021

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure  
Year ended December 31, 2020

NAME	POSITION	COMPENSATION
Abetria, R. A.	Teacher	81,684
Abramson, S.	Teacher	87,880
Ahow, A.	Teacher	87,121
Ali, L. C.	Teacher	76,127
Allard, J. M.	Teacher	96,706
Ames, P.	Teacher	81,684
Anderson, A. I.	Vice-Principal	112,124
Andres, E.	Teacher	86,051
Annell, A. K.	Teacher	90,992
Arbez, D.	Teacher	96,706
Armstrong, E. R.	Teacher	90,992
Arnold, D. J.	Vice-Principal	103,129
Arnold, S. M.	Teacher	90,992
Arruda, L.	Teacher	96,706
Asher, K.	Teacher	101,903
Auriti, M.	Teacher	78,553
Badhan, A. A.	Teacher	84,383
Bahadoosingh, A. S.	Teacher	90,185
Bailey, M. D.	Teacher	96,706
Baker, T. D.	Teacher	92,182
Barker, G.	Teacher	86,239
Barkman, S. M.	Teacher	86,324
Beaupre, J.	Teacher	88,995
Behrendt, C. S.	Teacher	81,251
Behrendt, M. R.	Teacher	85,199
Bencharski, M. J.	Teacher	96,706
Bernardo, D. C.	Teacher	79,019
Berti, M.	Teacher	96,706
Besner, D.	Teacher	90,992
Bicklmeier, B. L.	Teacher	96,706
Biggar, S.	Teacher	86,051
Bilodeau, J. C.	Vice-Principal	110,176
Bilous, J.	Teacher	93,992
Bilsland, R.	Teacher	96,706
Biluk, J. D.	Teacher	96,706
Bilyk, M. E.	Teacher	93,992
Birse, G.	Assistant Superintendent	107,012
Bobyuk, T.	Teacher	97,114
Boen, P. D.	Teacher	79,019
Bolisay, M.	Teacher	86,051
Bordeaux, A. I.	Teacher	90,992
Borys, D.	Teacher	96,706
Bosiuk-Franklin, P. D.	Teacher	90,992
Boughen, C. S.	Teacher	95,182
Bragg, M. R.	Teacher	79,019
Brar, R. K.	Teacher	88,995
Brasca, A. P.	Teacher	96,706
Braun, S.	Teacher	80,159
Braunstein, G.	Teacher	81,684
Brethauer Venton, L. L.	Teacher	86,051
Brett, M. M.	Teacher	83,918
Brett, R.	Teacher	98,067
Briggs, T. E.	Teacher	96,706
Brigole, A. F.	Teacher	105,068
Brisbin, J. D.	Teacher	86,051

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure  
Year ended December 31, 2020

NAME	POSITION	COMPENSATION
Brodeur, L. K.	Teacher	96,706
Brown, A.	Teacher	83,231
Brown, D. L.	Teacher	101,903
Brown, D. R.	Teacher	86,051
Brown, L. D.	Teacher	101,903
Brown, R.	Teacher	90,992
Brown, S. B.	Teacher	90,992
Brown, T. R.	Teacher	88,866
Bruce, R.	Teacher	90,992
Bruneau, D. H.	Teacher	80,159
Bryl-Klimenko, H. D.	Teacher	90,992
Buchberger, Y. A.	Vice-Principal	109,250
Buffie, C. G.	Teacher	96,706
Bunkowsky, L. R.	Principal	133,223
Burgelis, A.	Accounting Supervisor	77,294
Burns, R.	Teacher	90,992
Burton, P.	Teacher	86,051
Burton, W. G.	Vice-Principal	94,432
Buttar, L. K.	Teacher	98,838
Cabral, V.-	Teacher	86,324
Cairns, R.	Teacher	77,686
Calisto, E.	Vice-Principal	104,770
Camaclang, D. V.	Teacher	93,709
Campbell, C. L.	Teacher	96,706
Campbell, H.	Teacher	101,903
Camphuis, J. A.	Teacher	92,442
Campos, A.	Assistant Director of Operations	101,997
Cao, K. T.	Teacher	75,864
Carman, C. D.	Teacher	101,903
Carpenter, J. L.	Teacher	86,051
Carr, B.	Principal	99,827
Carson, S. G.	Teacher	90,992
Cassils, K. A.	Teacher	96,706
Catanese, D.	Teacher	77,208
Cavanaugh, J.	Teacher	90,992
Cavell, C.	Teacher	75,489
Cervantes, T. M.	Teacher	96,706
Chabbert, K. J.	Teacher	96,706
Chartrand, K. M.	Teacher	97,895
Chene, C.	Teacher	90,992
Chhin, S.	Teacher	101,903
Chief, M. L.	Teacher	96,706
Christianson, L. A.	Teacher	86,051
Chrunyk, D.	Teacher	86,051
Cieszewski, J. S.	Teacher	101,903
Clarke, S. A.	Teacher	91,586
Clement, B. J.	Teacher	96,706
Clendenan, B.	Teacher	77,686
Cleofas, K.	Teacher	88,995
Cobb, H. A.	Teacher	83,231
Cockerill Larsen, B.	Teacher	79,019
Cohen, S.	Clinician	98,561
Cole, K.	Teacher	90,992
Collette, D.	Teacher	97,300
Collins, K.	Teacher	96,706

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure  
Year ended December 31, 2020

NAME	POSITION	COMPENSATION
Collins, M.	Teacher	96,706
Cook, R.	Teacher	76,679
Cooper, R.	Teacher	96,706
Courchene, S. L.	Teacher	90,992
Cousins, C. L.	Teacher	90,992
Cove, J. A.	Teacher	90,992
Coveney, W. M.	Teacher	76,127
Crass, K. F.	Teacher	96,706
Crawford, D. L.	Teacher	92,895
Crawford, G.	Teacher	90,992
Crilly, K.	Teacher	80,182
Cullum, K. L.	Teacher	93,615
Da Silva, M. J.	Teacher	76,127
Dahl, C. M.	Director of Operations	121,765
Dahl, E. L.	Teacher	94,114
Daniels, J. A.	Teacher	97,774
Dasiewicz, L.	Teacher	81,684
Datzkiw, C.	Teacher	96,706
Davison, P. J.	Teacher	97,895
Deans, C. L.	Vice-Principal	112,570
Deck, D.	Teacher	92,894
Delaronde, M. P.	Principal	128,433
Dempsey, J. B.	Teacher	77,118
Deneka, I.	Teacher	90,992
Denoon, M.	Teacher	79,019
Denysuik, S. L.	Principal	111,040
Deprez, A. L.	Teacher	90,992
Desgagnes, J. K.	Teacher	87,339
Desloges, J. S.	Teacher	75,489
Desmarais, C.	Teacher	90,992
Dewit, D. H.	Teacher	101,903
Di Bartolo, J. L.	Teacher	90,992
Diamond, M. B.	Teacher	81,684
Dilka, S.	Teacher	101,903
Dilts, J. H.	Teacher	96,706
Dobson, T.	Teacher	86,051
Doole, A. H.	Teacher	96,706
Downing, A. I.	Teacher	91,343
Dozenko, K.	Teacher	90,992
Drabyk, D. M.	Teacher	92,897
Dubnicoff, L. L.	Teacher	90,992
Duplak, H.	Teacher	86,051
Durant, M. D.	Teacher	90,992
Dutka-Pickering, A. M.	Teacher	90,992
Dyck, D.	Teacher	86,051
Dyck, S.	Teacher	90,992
Eckert, C. C.	Teacher	90,992
Eckton, H.	Teacher	96,706
Ellison, D. R.	Teacher	79,019
Embleton, K.	Teacher	97,895
Enns-Nadeau, A.	Teacher	88,995
Ens, R. D.	Teacher	96,836
Erickson, J.	Teacher	96,706
Erickson, K.	Teacher	88,995
Eskin, J. R.	Teacher	96,706

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure  
Year ended December 31, 2020

NAME	POSITION	COMPENSATION
Evans, S. K.	Teacher	101,903
Farmer, R. M.	Teacher	99,074
Faseruk, Z. M.	Teacher	86,051
Fast, J.	Teacher	90,992
Fedorkiw, L.	Teacher	101,903
Fehr, M.	Teacher	88,801
Fernie, A. D.	Teacher	90,992
Fingas, M. E.	Teacher	96,706
Fiorentino, A.	Teacher	90,992
Flynn, C. M.	Teacher	101,903
Force, V.	Assistant Superintendent - Personnel	155,382
Forsyth, G. A.	Teacher	92,145
Fostey, L.	Teacher	88,995
Fournier, L.	Teacher	88,995
Foy, C.	Teacher	86,051
Francis, M.	Teacher	90,992
Franczyk, M. J.	Teacher	91,112
Freire, F. M.	Teacher	92,085
Friesen, J.	Teacher	79,019
Friesen, T. R.	Teacher	90,992
Gahungu, G. F.	Teacher	80,159
Gajda, B. M.	Teacher	94,169
Galenda, M. A.	Teacher	83,231
Garton, R.	Teacher	106,962
Garwood, A. E.	Teacher	90,992
Gaudet, A.	Teacher	83,231
Gaudet, C.	Principal	121,185
Gaudry, K. L.	Teacher	79,042
Gawlik, R. M.	Teacher	96,706
Gawryluk, C. A.	Teacher	91,142
Gebhardt, D.	Teacher	92,024
Germain, S.	Teacher	93,615
German, K. M.	Clinician	96,706
Gibson, L. D.	Teacher	76,127
Giffen, M. A.	Teacher	86,051
Gilchrist, M. L.	Vice-Principal	116,465
Gill, S.	Teacher	90,992
Gingera, C. J.	Teacher	101,903
Girouard-Bogaert, L. C.	Teacher	86,051
Godbout, J. R.	Vice-Principal	122,557
Godfredsen, P. J.	Teacher	90,992
Goyal, J. T.	Teacher	96,706
Grant, J.	Teacher	84,384
Gravito Forbes, J.	Teacher	101,903
Gray, E. M.	Teacher	90,992
Greco, A.	Teacher	90,992
Green, J. J.	Vice-Principal	110,176
Greencorn, M. G.	Teacher	86,051
Greene, A. L.	Teacher	78,013
Greening, K. D.	Teacher	90,992
Gross, T.	Vice-Principal	117,360
Grossman, A.	Vice-Principal	115,265
Grouette, M.	Teacher	96,721
Guenther, M.	Principal	117,132
Guimond, K. V.	Teacher	82,500

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure  
Year ended December 31, 2020

NAME	POSITION	COMPENSATION
Gunn, M.	Clinician	96,706
Hackbart, M.	Teacher	101,903
Haegeman, B.	Principal	132,634
Hainstock, B. J.	Teacher	96,706
Halderson, K.	Teacher	96,706
Hall, D.	Teacher	91,742
Hall, J. M.	Teacher	101,903
Halldorson, S.	Teacher	96,662
Hamilton, B.	Teacher	101,903
Hanna, G. H.	Teacher	96,706
Hanson, C. R.	Principal	112,641
Hanzmann Lashewicz, H.	Teacher	96,706
Harasymchuk, M.	Maintenance and Custodial Services Coordinator	80,708
Harder, J.	Maintenance and Custodial Services Coordinator	79,170
Harder, T. L.	Teacher	86,051
Harding, P. J.	Teacher	90,992
Harrison, J.	Teacher	86,051
Harrison, J.	Sub Teacher	86,051
Hart, C. M.	Teacher	90,992
Hartikainen, K. S.	Teacher	97,895
Harvey, M.	Teacher	75,489
Hass-Speirs, T.	Teacher	109,551
Hathout, S.	Teacher	101,903
Hawamda, I. A.	Teacher	98,838
Haworth, C. M.	Teacher	86,051
Hawula, M.	Teacher	90,992
Haynes-Hartung, L.	Teacher	96,706
Hayward, J.	Teacher	94,086
Heimbecker, E.	Principal	128,819
Henderson, M.	Assistant Superintendent - Curriculum	146,595
Henrich, J. W.	Teacher	96,706
Henry, L. A.	Teacher	96,706
Henry, T.	Teacher	90,992
Henteleff, S. A.	Teacher	98,838
Herold, D.	Executive Assistant to the Superintendent	84,562
Hicks, S. R.	Teacher	96,704
Hildebrand, A. P.	Teacher	96,706
Hildebrand, J. K.	Teacher	77,131
Hildebrandt, A. P.	Principal	123,646
Hill, A.	Teacher	96,706
Hill, K.	Teacher	90,992
Hiscott, K.	Principal	123,646
Hlady, D. K.	Teacher	96,706
Hochman, T.	Teacher	90,992
Hollins, S. E.	Teacher	87,880
Holmes, J. S.	Teacher	92,182
Howden, A.	Clinician	96,298
Hoydalo, L.	Clinician	101,903
Huber, A. L.	Teacher	97,895
Hughes, D. J.	Teacher	83,231
Hughes, J. E.	Vice-Principal	117,514
Humeny, J. M.	Teacher	90,992
Hunter, H. J.	Teacher	83,444
Hutchinson, J. R.	Teacher	101,903
Huynh, B. E.	Teacher	90,992



# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure  
Year ended December 31, 2020

NAME	POSITION	COMPENSATION
Ilchyna, B.	Teacher	84,384
Ilyniak, M.	Teacher	91,483
Ingram, D.	Principal	123,646
Ingram, S. D.	Teacher	75,489
Iscale, R. E.	Teacher	92,894
Jackson, G.	Vice-Principal	116,245
James, K.	Teacher	98,838
Janelle, N. L.	Principal	117,514
Janzic, M. L.	Teacher	101,903
Jean-Paul, M.	Principal	128,433
Jimenez, J. M.	Teacher	78,153
Jobes, S.	Teacher	101,430
Johnson, E. D.	Teacher	101,903
Johnson, M. D.	Teacher	103,093
Jones, J.	Teacher	93,615
Jones, Q. J.	Teacher	101,903
Jopka, K.	Teacher	96,706
Jordanov, K. M.	Teacher	96,706
Judge, B. L.	Teacher	86,051
Kaiser, L.	Teacher	83,231
Kambo, N. K.	Vice-Principal	109,250
Kammerlock, D. R.	Teacher	87,880
Kammerlock, K. M.	Teacher	86,051
Kasprick, C. D.	Teacher	86,051
Kemp, J. A.	Teacher	96,706
Kennedy, R.	Teacher	90,992
Khan St. Hilaire, A. Y.	Teacher	97,895
Kirkpatrick, S. A.	Teacher	103,119
Klein, P.	Teacher	86,051
Koberstein, J.	Teacher	87,241
Koch, J. S.	Teacher	82,534
Koes, N. M.	Teacher	90,992
Kohut, T.	Vice-Principal	110,176
Korsunsky, C.	Teacher	87,880
Koshelanyk, K. A.	Teacher	90,992
Kosheluk, J. D.	Teacher	88,995
Kosteckyj, O.	Vice-Principal	99,440
Kowalchuk, H. R.	Principal	133,223
Kozak, C. P.	Teacher	87,458
Krahn, P.	Vice-Principal	114,999
Kratsch, K. R.	Teacher	76,130
Kreml, T.	Principal	127,357
Krutkevich Slight, J.	Teacher	96,706
Kun, D. E.	Teacher	90,992
Kunets, N.	Teacher	86,051
Kurbis, S.	Vice-Principal	122,557
Kurtz, T.	Teacher	92,182
Kuypers, N. C.	Teacher	96,706
Lad, J.	Teacher	101,903
Laidlaw, J. B.	Teacher	76,968
Lamontagne, B. M.	Teacher	75,489
Lamoureux, J. L.	Teacher Team Leader	104,462
Lapatha, P. N.	Teacher	101,903
Laprise, V.	Vice-Principal	109,605
Larue, E.	Teacher	79,019

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure  
Year ended December 31, 2020

NAME	POSITION	COMPENSATION
Lasko, B. J.	Teacher	82,847
Laubstedt, A.	Teacher	102,093
Law, D.	Teacher	96,706
Lechman, C.	Teacher	91,392
Leclair, D. R.	Teacher	96,706
Legare, G.	Teacher	97,895
Leibl, A.	Teacher	93,259
Lerat, M. G.	Teacher	90,992
Lerner, A.	Teacher	90,992
Leskiw, A. O.	Teacher	90,992
Leskiw, M.	Teacher	90,992
Levere, A.	Teacher	81,946
Lim, F. D.	Principal	123,646
Lister, E. R.	Teacher	85,400
Loewen Cook, M.	Liaison	85,707
Loewen, C.	Teacher	86,051
Loewen, L. J.	Vice-Principal	123,646
Loganberg, J.	Teacher	96,706
Lopes, M. F.	Teacher	87,596
Lubkey, S.	Teacher	101,316
Lucy, A.	Teacher	82,821
Luis, A.	Teacher	90,741
Luna, S.	Teacher	78,876
Lupu, R.	Teacher	96,706
Lussier, P.	Teacher	96,706
Macdonald, A.	Clinician	86,051
Macdonald, E.	Vice-Principal	96,701
Mackay, C.	Teacher	96,706
MacDonald, J. T.	Teacher	76,084
MacFarlane, M. R.	Teacher	101,903
MacKay, J.	Teacher	86,051
Mader, S.	Teacher	93,615
Magnus, J. G.	Teacher	96,704
Mahir, M. M.	Teacher	96,706
Main, S. W.	Teacher	90,992
Maitre, J. L.	Assistant Secretary-Treasurer	112,119
Malaschuk, C. D.	Teacher	90,992
Malhi, S.	Teacher	101,903
Manangan, M. P.	Teacher	96,627
Manastersky, T. O.	Teacher	79,019
Mangano, A.	Principal	128,433
Mantolino, J. A.	Teacher	97,895
Mantolino, J. S.	Teacher	90,992
Marchenski, I.	Teacher	86,051
Marks, H. R.	Principal	128,844
Marquardson, C. M.	Teacher	90,992
Marquardson, K.	Teacher	96,706
Martin, A.	Teacher	96,706
Martin, S.	Teacher	101,903
Martins, S. L.	Teacher	82,847
Marzo, N. H.	Teacher	93,615
Matheson, R. R.	Teacher	83,231
Matilla, R. M.	Teacher	94,213
Matwichyna, K. M.	Teacher	92,182
Mays, M. W.	Teacher	103,093

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure  
Year ended December 31, 2020

NAME	POSITION	COMPENSATION
Mbabaali, F.	Principal	126,899
McCallum, K. D.	Teacher	96,706
McDonald, J. E.	Teacher	89,532
McFadyen-Nein, J. R.	Teacher	90,992
McFadyen, N. R.	Teacher	91,943
McGillivray, S. A.	Principal	118,667
McGowan, J.	Director	127,845
McGregor, A.	Teacher	92,182
McKee, J. K.	Program Director	85,488
McLean, K.	Teacher	90,992
McNish, S.	Teacher	98,436
McQuarrie, C. V.	Teacher	79,019
McQueen, C.	Teacher	86,051
McVicar, C. R.	Teacher	86,051
Meacham, R.	Principal	116,871
Meaden, M. C.	Teacher	96,706
Medwick, M. J.	Teacher	91,443
Mendoza, E. E.	Teacher	101,903
Merkl, K. L.	Teacher	92,182
Meyers, L. P.	Teacher	88,995
Mian, J.	Vice-Principal	118,417
Michalchyshyn, A. O.	Teacher	96,706
Millar Usiskin, A. J.	Teacher	87,880
Mironuk, A. G.	Teacher	96,706
Misir, D.	Teacher	96,706
Misir, K. A.	Teacher	90,992
Misner, A. D.	Teacher	101,903
Mohr, J. L.	Teacher	79,019
Moniz, D.	Teacher	86,051
Morris, J. I.	Teacher	90,992
Moss, K. A.	Teacher	92,182
Moss, O. M.	Teacher	90,992
Moszkiewicz, E. T.	Teacher	81,449
Moura, A. A.	Teacher	86,858
Murphy, E. C.	Teacher	90,992
Murray, S.	Teacher	79,019
Naseem, S.	Teacher	93,586
Nault, J. E.	Teacher	90,992
Navarro, L.	Teacher	79,019
Neduzak, G. T.	Teacher	96,706
Nein, B. J.	Teacher	90,992
Neufeld, K. D.	Teacher	84,421
Neufeld, S. L.	Teacher	99,628
Ngo, L. G.	Teacher	96,706
Nickel, D. P.	Teacher	86,051
Nieuwenburg, E. A.	Teacher	79,019
Nishibata-Chan, T.	Principal	109,250
Norberg, G. A.	Teacher	90,992
Normand-Telenko, A. G.	Teacher	79,019
Nychuk, M.	Teacher	96,706
O'Leary, B. P.	Superintendent	209,243
O'Leary, V.	Teacher	90,992
Oakes-Munro, D.	Teacher	96,706
Oakes, L.	Teacher	76,127
Oakley, G. G.	Teacher	96,706

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure

Year ended December 31, 2020

NAME	POSITION	COMPENSATION
Oberick, S. L.	Teacher	90,992
Odaguchi, P.	Teacher	86,051
Olsen, M. R.	Teacher	90,992
Olson, P.	Teacher	86,051
Onchulenko, P.	Teacher	96,706
Ongenae, R.	Teacher	92,667
Oscarson, M.	Teacher	86,152
Oule, A.	Teacher	79,019
Pacag, A.	Teacher	79,019
Pahl, F.	Principal	79,879
Panag, H.	Vice-Principal	112,570
Pancotto, A. M.	Teacher	86,051
Paragas, R. C.	Director Information Technology	136,814
Parbhakar, W.	Teacher	86,051
Parent, J. C.	Teacher	92,895
Parker, A. L.	Teacher	90,992
Paukovic, C.	Teacher	82,497
Paul-Sawatzky, C. K.	Teacher	101,903
Pedrina, P. T.	Vice-Principal	115,218
Pelletier, A. J.	Teacher	90,992
Peltz, S.	Teacher	96,706
Penano, M. A.	Teacher	76,127
Penner, K. M.	Teacher	96,706
Penner, M.	Vice-Principal	77,329
Pereira, C.	Teacher	88,995
Pereira, K. A.	Teacher	86,051
Perrett, A. D.	Teacher	86,051
Persaud, G.	Teacher	86,051
Peters, J. J.	Teacher	80,756
Peterson, M. V.	Teacher	88,995
Piatek, D.	Teacher	90,992
Pidhirniak, N. M.	Teacher	90,992
Pinder, J.	Teacher	87,873
Plamondon, C.	Teacher	96,706
Platsko, N. J.	Teacher	83,231
Podolsky, C. A.	Teacher	96,706
Pogson, J.	Teacher	93,050
Pohorily, M. G.	Teacher	117,390
Pooley, K. N.	Teacher	96,706
Poworoznyk, S. R.	Teacher	96,706
Prabhakar, S.	Teacher	80,159
Prairie, J. N.	Teacher	82,847
Presingular, H.	Teacher	90,992
Preteau, T. L.	Teacher	101,903
Prout, G. K.	Teacher	90,992
Quintana, T.	Teacher	75,489
Quitlig, E. C.	Sub Teacher	82,777
Raabe, N.	Teacher	86,051
Ranouta, P. K.	Teacher	86,051
Raquin, E.	Teacher	75,489
Rauch, M.	Teacher	80,944
Reilly, S. N.	Teacher	76,127
Reimer, H. M.	Teacher	76,355
Reimer, M. R.	Teacher	97,895
Remillard, K.	Teacher	86,051

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure  
Year ended December 31, 2020

NAME	POSITION	COMPENSATION
Rempel, K. M.	Teacher	96,706
Rempel, L. L.	Teacher	90,992
Richmond, R. D.	Teacher	90,992
Risbey, E.	Teacher	96,706
Rivers, A.	Teacher	94,805
Robertson, B.	Teacher	79,019
Robertson, J.	Principal	116,341
Robertson, M. R.	Teacher	96,706
Robillard, J.	Teacher	83,231
Robinson, J. L.	Teacher	96,706
Rochon, J. L.	Teacher	90,992
Rodrigues-Braga, L.	Clinician	96,706
Rollins, C. I.	Teacher	96,706
Romaniuk, A.	Teacher	101,903
Romio, J.	Vice-Principal	123,646
Rosas-Leon, B.	Teacher	90,992
Rosas-Leon, J.	Teacher	96,706
Rosenberg, S. M.	Principal	106,908
Rosner, L. J.	Teacher	96,704
Ross, B.	Theatre Manager - SOPAC Centre	80,913
Rothney, A.	Teacher	90,992
Roy, D. T.	Teacher	96,706
Rubinfeld, C.	Teacher	96,706
Ruhr, J.	Teacher	96,706
Rumak, L. M.	Teacher	90,992
Ruppenthal, C. D.	Teacher	105,338
Russell, N. E.	Teacher	90,992
Sansregret, K. K.	Clinician	101,903
Santiago, M.	Teacher	88,995
Sargent, C.	Teacher	75,489
Satran, C. R.	Teacher	96,706
Sawka, C. L.	Teacher	123,646
Schettler, K. M.	Teacher	77,168
Schilke, R. J.	Teacher	86,051
Schindell, J.	Teacher	90,992
Schioler, U.	Teacher	97,895
Schrofel, R. J.	Teacher	90,992
Scott, J.	Clinician	97,129
Seidel, C. R.	Teacher	92,897
Self, A.	Teacher	90,992
Semchuk, C. E.	Teacher	79,019
Serrette, P. N.	Teacher	91,389
Serzu, S.	Teacher	90,992
Shapiro, G. P.	Teacher	90,992
Sharda, S.	Teacher	89,701
Sharp, M.	Teacher	98,838
Sheocharan, S.	Teacher	91,586
Sherwin, A. L.	Teacher	79,019
Shewchuk, S. S.	Teacher	90,992
Shields, C. M.	Teacher	90,992
Shier, S. J.	Principal	127,357
Shimizu, W.	Secretary-Treasurer	165,037
Sholdice, D. J.	Teacher	96,706
Singh, P.	Teacher	102,850
Sirota, L.	Clinician	86,051

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure  
Year ended December 31, 2020

NAME	POSITION	COMPENSATION
Slessor, S. A.	Teacher	96,706
Slipec, M.	Teacher	86,051
Smith-Renaud, R. L.	Teacher	90,992
Smith, D. L.	Teacher	87,241
Smith, S. C.	Teacher	93,615
Smith, T. L.	Teacher	90,992
Smithson, R. P.	Teacher	103,243
Snelling, C.	Teacher	79,522
Spiers, C. R.	Teacher	86,465
Sprange, S. J.	Teacher	87,880
Sprenger, G. A.	Teacher	101,903
Springer, J. J.	Teacher	88,995
St. Mars, M. M.	Teacher	76,679
Stardom, M. D.	Teacher	96,706
Stark, C. J.	Teacher	91,418
Stark, R.	Teacher	86,051
Stephens-Yee, H. M.	Teacher	92,897
Stocki, R. R.	Teacher	96,706
Stockton, S. K.	Teacher	101,903
Story, A.	Teacher	88,995
Streilein, J. L.	Teacher	96,706
Sutherland, L.	Teacher	85,719
Sutton, G. J.	Teacher	86,324
Tabanera, M. M.	Teacher	85,884
Tait, L.	Teacher	90,992
Talbot, A. G.	Teacher	77,210
Tarasiuk, A. L.	Teacher	88,995
Taylor, A. F.	Teacher	76,127
Taylor, F. L.	Director SOALC	117,514
Tchirpanlieva, T.	Teacher	80,756
Tell, N. E.	Teacher	90,992
Terrick, K.	Teacher	84,384
Thevenot, S. D.	Teacher	90,992
Thiessen, B.	Accountant	75,780
Thompson, A.	Teacher	96,706
Thompson, B.	Teacher	79,019
Tomanek, K. L.	Teacher	75,103
Tomchuk, C. M.	Teacher	77,686
Toor, J. S.	Teacher	104,721
Toppazzini-Bazan, L.	Teacher	90,992
Torio, L. S.	Teacher	90,992
Torz, S. J.	Teacher	96,706
Transi, A. R.	Teacher	86,051
Treyturik, B. L.	Teacher	86,324
Trottier, N.	Teacher	96,706
Trudeau, N.	Teacher	92,182
Tryon, A. S.	Teacher	79,019
Turek, R.	Teacher	86,051
Turner, C. A.	Teacher	87,880
Turner, M.	Teacher	91,017
Tyborowski, R. A.	Sub Teacher	79,025
Ulrich, L.	Teacher	86,051
Unrau, D. C.	Teacher	88,995
Unruh, S.	Accountant	77,294
Uppal, J. K.	Teacher	96,909

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure  
Year ended December 31, 2020

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>
Ursel, S. A.	Teacher	96,706
Vaarmeyer, D. J.	Teacher	92,492
Vaarmeyer, K. L.	Teacher	95,603
Valdez, H. V.	Teacher	90,992
Valente, D. N.	Director of Transportation	95,395
Van De Laar, K.	Teacher	96,706
Vanderhooft, J.	Teacher	96,706
Venables, A. E.	Teacher	90,992
Vergata, M. G.	Vice-Principal	96,706
Vermette, M.	Teacher	90,992
Victoruk, E. W.	Teacher	82,847
Vidad, F. J.	Teacher	84,980
Volk, A.	Principal	123,646
Volk, T. S.	Teacher	83,231
Wakula, D. G.	Teacher	96,706
Waldbauer, C.	Teacher	87,880
Walker, E.	Teacher	96,706
Walter, B. M.	Teacher	93,615
Warkentin, S.	Coordinator	109,001
Watts, L.	Teacher	96,706
Wedge, S. D.	Teacher	86,051
Werenich, K. J.	Teacher	90,992
Whiteside, T. L.	Teacher	96,706
Wiebe, A. C.	Teacher	97,569
Wiebe, L.	Teacher	90,992
Wiebe, S. L.	Teacher	90,992
Wiens, C.	Teacher	96,706
Wiens, S. K.	Teacher	97,895
Wigglesworth, C.	Principal	116,341
Wightman, W.	Teacher	86,051
Wilks, B. J.	Teacher	92,182
Willard, T. L.	Teacher	84,980
Williamson, J.	Teacher	101,903
Williamson, V.	Teacher	101,903
Wilson, A. L.	Teacher	96,706
Wilson, C.	Teacher	90,275
Winchar, G. P.	Teacher	102,053
Woo, A.	Teacher	96,706
Works, W.	Teacher	86,051
Yeo, L. A.	Teacher	96,706
Yip, T. A.	Teacher Team Leader	112,870
Zajac, A.	Teacher	88,989
Zajac, C. L.	Teacher	90,992
Zealand, K. A.	Teacher	101,902
Ziegler, C. D.	Teacher	83,231
Zimmerman, B. C.	Teacher	90,992
Zuke, A. E.	Teacher	99,240
Zylstra, J. W.	Teacher	90,992

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure  
Year ended December 31, 2020

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Zynoberg, D. A.	Teacher	97,895
Trustee Salary Collectively	Trustee	209,187

Note: "The Division is fully reimbursed from outside organizations for all full time and part time secondments".

Hereby certify that this schedule has been presented to the Members of the Board of Seven Oaks School Division:

Chairperson of the Board: Greg M. White Date: June 14, 2021